



WHAT WE OFFER

(MUST MEET ELIGIBILITY REQUIREMENTS — SEE POLICIES/PLAN DOCUMENTS FOR COMPLETE REQUIREMENTS AND ELIGIBILITY)

- ✓ Comprehensive benefits including medical, dental, vision, paid time off, and paid holidays for full-time staff
 - ✓ 401K offerings with agency match at \$1.00 per dollar contributed up to 4% of salary
 - ✓ Agency provided life insurance and long-term disability coverage for full-time staff
 - ✓ Voluntary benefit options; including Disability Insurance (Short-Term Disability), Cancer Coverage, Critical Illness, Medical Bridge, Accident Insurance, Life Insurance and Identify Theft Protection
 - ✓ Paid mileage reimbursement
 - ✓ Paid training and administrative time
 - ✓ Cell phone reimbursement
 - ✓ Licensure Supervision for FREE!
 - ✓ Free credentialing assistance
 - ✓ Quarterly productivity incentives
 - ✓ Tuition reimbursement for full-time staff
 - ✓ Flexible work schedules (as applicable)
 - ✓ Annual merit increases for eligible positions based upon the yearly budget
 - ✓ New Hire Incentive Bonuses
 - ✓ Employee Referral Bonus Incentives
 - ✓ Employee Discount Program
 - ✓ Approved Agency for Public Student Loan Forgiveness
 - ✓ Employee Assistance Program
 - ✓ Partnership with Capella University offering scholarships, tuition discounts, and free professional development opportunities
 - ✓ Opportunities for membership to civic/community organizations
 - ✓ As of August 31, 2024, a CARF Three-Year Accreditation has been awarded to Glade Run Lutheran Services for the following (programs/services): **Case Management/Services Coordination:** Mental Health (Adults, Children and Adolescents), **Intensive Family-Based Services:** Mental Health (Children and Adolescents), **Outpatient Treatment:** Mental Health (Adults, Children and Adolescents), **Outpatient Treatment:** Psychosocial Rehabilitation (Adults), **Partial Hospitalization:** Mental Health (Children and Adolescents)
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- ✓ **Glade Run is Sanctuary certified** – we provide a supportive, respectful environment for our clients and our staff where shared governance, open communication, social learning and responsibility, non-violence, emotional intelligence, and growth and change are paramount in all aspects of our programming.