



**Steven T. Green, M.A.**  
*President/CEO, Glade Run Lutheran Services*  
**Christopher Phillips**  
*CFO, Glade Run Lutheran Services*

**Glade Run's mission is empowering individuals to experience personal wellness and growth.**

In 2023-24, Glade Run provided:

**7,177** children, youth, adults and families with life-changing care through innovative and successful programs, covering **24** counties and **101** school districts.



*Glade Run Boards and Executive Leadership Team*

## A MESSAGE FROM OUR PRESIDENT

As we reflect on the past year, I am reminded of the critical role strong leadership plays in driving our mission forward. In times of challenge and change, effective leadership is not just about making decisions — it's about inspiring others, fostering collaboration and ensuring that our agency remains a beacon of hope and impact in the communities we serve.

At Glade Run Lutheran Services, we witness firsthand how strong leadership — rooted in integrity, vision and resilience — has enabled us to expand our programs, deepen our outreach and make meaningful, lasting relationships with the communities we serve. Leadership is not just found in our boardroom or executive offices; it is evident in the actions of our board members, dedicated staff, passionate volunteers and generous supporters who help us fulfill our mission every day.

This past year, our team has worked tirelessly to navigate new challenges while seizing opportunities to grow and innovate. Through strategic planning, bold decision making and unwavering commitment, we have strengthened our organization and amplified our impact. We have forged new partnerships, enhanced our programs and found creative solutions to meet the evolving needs of those we serve. We're so pleased to share with you our accomplishments in this year's annual report.

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### Individuals Served Through Community Services

- Acute Partial Hospitalization **95**
- After School & Summer Enrichment **43**
- Blended Case Management **228**
- Community Monitoring **1190**
- Dear Mind **13**
- Family Based Services **99**
- Family Wellness Program **13 families**
- Forensic Support Services **164**
- Independent Living Experience **45**
- Intensive Behavioral Health Services **124**
- Jeremiah Village **120**
- PCIT **19**
- Psychiatric Mobile Medication **85**
- Psychiatric Rehabilitation Program **170**
- Winter Warming Center **98**



### St. Stephen's Lutheran Academies

**376 Students**

*(Includes K-12 education, Extended School Year, Day Treatment and Transitions)*

**100% Graduation rate**



### Outpatient Services

**3,025 Individuals**

*(Includes school based mental health)*

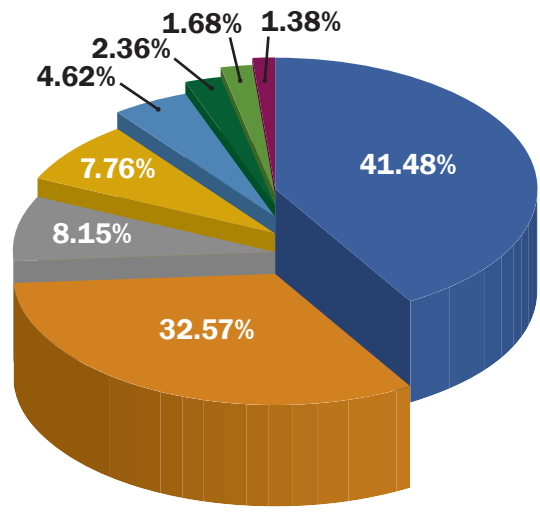
### Glade Run Adventures

**1270 Individuals**

*(Includes educational classes, therapeutic lessons, equine assisted activities and more)*

# GLADE RUN LUTHERAN SERVICES REVENUE DISTRIBUTION

- SCHOOL/EDUCATION 41.48%
- MEDICAID/MCO 32.57%
- PRIVATE INSURANCE 8.15%
- COUNTY 7.76%
- PRIVATE PAY 4.62%
- OTHER 2.36%
- PURCHASED SERVICES 1.68%
- GRANTS 1.38%



GLADE RUN LUTHERAN SERVICES PROVIDED  
\$769,446.67 IN GRATUITOUS CARE



## OUR IMPACT

(Actual client responses)

“ St. Stephen’s is more than a school. All of the staff have become like family. Everyone is so welcoming and willing to listen. Each year, I see my son getting better and better and it’s a huge thanks to the staff! Thank you all!

SCHOOL PARENT

“ The program has helped me become more independent, social and assertive. My confidence and attitude are better.

PSYCHIATRIC REHABILITATION CLIENT

“ The Partial Program taught me how to react to others, to not be violent and to use coping skills.

ACUTE PARTIAL HOSPITALIZATION PROGRAM CLIENT

“ I have someone who listens to me, understands me and gives me direction. They listen to me and don’t sugar-coat things.

OUTPATIENT CLIENT



Glade Run provides a broad continuum of care for children, adults and families throughout western Pennsylvania. Services are offered in homes, schools and community settings.

For more information about Glade Run or any of the services we provide, please contact us at 724-452-4453 or visit [www.gladerun.org](http://www.gladerun.org)

