



WHAT WE OFFER

(MUST MEET ELIGIBILITY REQUIREMENTS — SEE POLICIES/PLAN DOCUMENTS FOR COMPLETE REQUIREMENTS AND ELIGIBILITY)

- ✓ Comprehensive benefits including medical, dental, vision, paid time off, and paid holidays for full-time staff
- ✓ 401K offerings with agency match at \$1.00 per dollar contributed up to 3% of salary
- ✓ Agency provided life insurance and long-term disability coverage for full-time staff
- ✓ Voluntary benefit options; including Disability Insurance (Short-Term Disability), Cancer Coverage, Critical Illness, Medical Bridge, Accident Insurance, Life Insurance and Identify Theft Protection
- ✓ Paid mileage reimbursement
- ✓ Paid training and administrative time
- ✓ Cell phone reimbursement
- ✓ Licensure Supervision for FREE!
- ✓ Tuition reimbursement for full-time staff
- ✓ Flexible work schedules (as applicable)
- ✓ Annual merit increases for eligible positions based upon the yearly budget
- ✓ New Hire Incentive Bonuses
- ✓ Employee Referral Bonus Incentives
- ✓ Approved Agency for Public Student Loan Forgiveness
- ✓ Employee Assistance Program
- ✓ Partnership with Capella University offering scholarships, tuition discounts, and free professional development opportunities
- ✓ Opportunities for membership to civic/community organizations

- ✓ **Glade Run is Sanctuary certified** – we provide a supportive, respectful environment for our clients and our staff where shared governance, open communication, social learning and responsibility, non-violence, emotional intelligence, and growth and change are paramount in all aspects of our programming.